



NAWIC

*As material for the
construction of our
building, I pledge the
agility of my hands, the
ability of my mind, and
the integrity of my
heart.*

Message From Your President

THE PIEDMONT POST

Happy 2019 Ladies! This is going to be a great year. We have already had another amazing block kid's competition. Thank you so much Anne & Angie, the kids had a wonderful time as always. The creativity and imagination these young minds have is extraordinary. I look forward to another jam packed WIC Week 2019 in March. I also can't wait for another fun filled Touch-a-Truck in July.

"Surround yourself with the dreamers and the doers, the believers and thinkers, but most of all, surround yourself with those who see greatness within you, even when you don't see it yourself."



Greta Gardner – President Chapter #109

2018-2019 OFFICERS

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Upcoming Events

WIC WEEK 2019	SPRING FORUM 2019	HABITAT WOMEN BUILD
WIC Week 2019 will be the week of March 3-9, 2019. Please let Denese know if you there is anything you can help with. See page 3 for more details.	Spring Forum 2019 is being held by the Charlotte, NC Chapter in Charlotte, NC. Registration and Hotel Reservations are now available.	Our chapter is looking for ways to help. Brenda Smith will continue to send us updated information as it becomes available.
MARCH 3-9, 2019	APRIL 12-14, 2019	MAY 2019

MEMBER SPOTLIGHT

Angie Walker

Thompson Arthur Paving & Construction

Angie Walker is the Assistant Controller at Thompson Arthur Paving & Construction, located right here in Greensboro, NC. Thompson-Arthur is a fully-equipped Bridge & Structure company with extensive experience in all areas of concrete structures. From bridges, culverts and retaining walls, to dams and spillways, they are recognized as one of the leading structures companies in the Piedmont area. She is responsible for month end processing, account reconciliation, job tracking, capital expenditures, DOT pre-qualifications and special projects. In addition, Angie helps with their community outreach, including sponsorship of the Angel Tree and the JDRF OneWalk.

Angie has been a member of NAWIC since 10/1/2017. She was our chair for the Block Kids Competition this year (2019), and she has been on the nominating committee for two terms.

Through NAWIC Angie has learned that the key benefit is the inspiration and encouragement members receive at each meeting/function NAWIC Sponsors. She has always left the events knowing that we have strong leaders in our group who work to encourage and uplift women in our industry.

Outside of work and NAWIC, Angie has two daughters living in Tennessee, so she and her husband travel a lot to go visit them. She also volunteers at her church and enjoys outdoor activities and some DIY projects on Pinterest.



“Get Involved. The more you are involved, the more you get to know the members and realize the impact NAWIC has on the industry and the members.”

CHAPTER DATES TO REMEMBER:

JANUARY 29 TH	BOARD MEETING	OPEN MEETING
FEBRUARY 7 TH	MEMBERSHIP MEETING	RESERVATION REQUIRED
FEBRUARY 26 TH	BOARD MEETING	OPEN MEETING
MARCH 3-9 TH	WIC WEEK 2019	EVENTS TBD
MARCH 7 TH	MEMBERSHIP MEETING	RESERVATION REQUIRED
APRIL 2 ND	BOARD MEETING	OPEN MEETING
APRIL 11 TH	EMBERSHIP MEETING	RESERVATION REQUIRED

RESERVATIONS ARE REQUIRED to attend our general meetings. Payment is still required if cancelling after the deadline.

January Meeting Recap

Our speaker for our January Meeting was Patrice Brown, the Principal at Western Guilford Middle School. We first met Patrice when we did a jobsite tour last March with Samet Corporation to see the newly renovated school.

Patrice and her fellow colleagues are doing an amazing job equipping their students with the confidence, vision, skills, and knowledge to become tomorrow's leaders. They are offering many courses to lead the children into a career path that fits them. Some sectors that they are targeting are: Manufacturing & Production, Health & Biomedical, STEM, Professional & Financial Services, Information Technology, and Skilled Trades. They have aligned some rigorous programs to help with these.

They have a career day every year. This initiative is a partnership between the Career and Technical education program at the school, along with Business Voices. They also have a "Discover Your Wow" event and "Junior Achievement for a Day" you can learn more about these programs by visiting their Website or Facebook Page.

Copied of the PowerPoint Presentation will be provided to all members.



A GENTLE REMINDER

Ladies, PLEASE remember to RSVP to Linda Trantham by the deadline (Friday prior to the meeting) if you wish to attend the General Meetings.

We like to get an accurate head count prior to the meetings in order to predict the number of tables and food.

THANK YOU!

Birthdays & Anniversaries

Brenda Smith – Birthday
February 19

Jeanne Callicutt – Member since
12/1/2005 (13 Years)

Karen GoForth – Member since
02/01/2017 (2 Years)

SAVE THE DATES – REGIONAL EVENTS

2019 Spring Forum
2019 Annual Conference
2019 Fall Conference

Charlotte, NC
Atlanta, GA
Isles of Palms, SC

April 12-14, 2019
August 21-24, 2019
October 18-19, 2019

Chapter/Region/National News & Announcements

Block Kids 2019 - Our annual Block Kids competition was held on January 12, 2019 at the Boys & Girls Clubs of Greater High Point, Carson Stout Unit, 1900 Fern Avenue, High Point. We had 49 children registered, but 32 actually participated on the day of the event. There were 15 girls and 17 boys competing. It is wonderful to work with the Boys & Girls Clubs of Greater High Point for this event. We worked with Kenny Mack, VP of Operations, and Cameron Green, VP of Development.

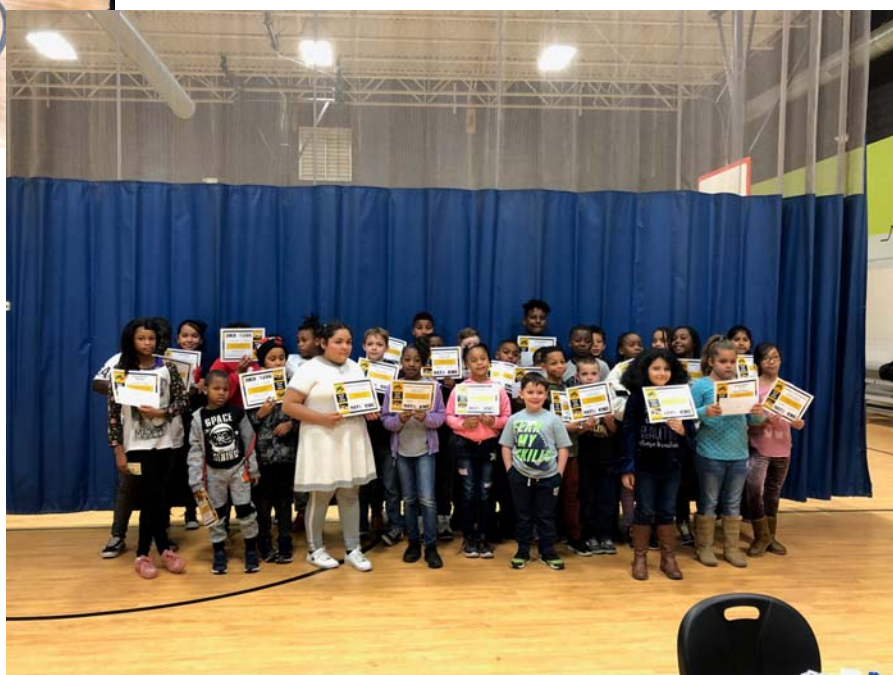
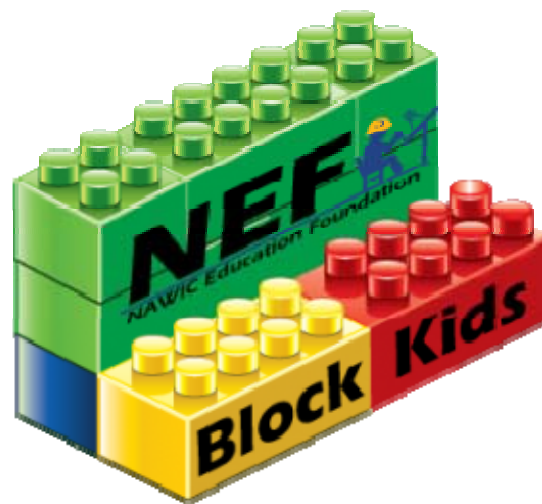
The winning entry was a "Throne of Heart" featuring a walkway made of foil lined with flaming stone pillars. A crystal heart (the rock) was on top of the throne with a joy stick controller for the queen's use represented by foil. La'Chyna wants to be a fashion designer. She was inspired by the event which gave her confidence to believe in herself and her imagination.

Judging of the projects was done by the following volunteers: Dottie Brogdon, former NAWIC member, Kay Tucker, ECCS, Jerry Tucker, ECCS, Dale Mortenson, ECCS, Jennifer Mortenson, ECCS, David Hogan, Thompson Arthur, Brian Kearns, Thompson Arthur, Cameron Green, Boys & Girls Clubs, Greta Gardner, NAWIC member, Brenda Smith, NAWIC member, Karen Goforth, NAWIC member, and Dawn Dwyer, NAWIC member. Thank you all so much, we could not have done it without your help.

Our sincere thanks to the NAWIC members who pitched in at the last minute due to cancellations. Also, many chapter members made donations of money and snacks for the children. Thanks go to the chapter members who showed up the day of the event to help as needed: Greta Gardner, Caroline Carpenter, Dawn Dwyer, Brenda Smith, Karen Goforth, Angie Walker, and Anne Hutchinson.

Respectfully yours,

Angie Walker & Anne Hutchinson, Block Kids Co-Chairs



Chapter/Region/National News & Announcements

WIC Week 2019 – Will be the Week of March 3-9, 2019. We are already planning on some great activities again this year, to gain awareness for our organization. Committee Chair, Denese Sanders, will be sending out more details as we get closer to the week, and asking for assistance in helping. You can go on the national website to get more information as well

(<https://www.nawic.org/nawic/WICWeek.asp>). You can also follow on Facebook (<https://www.facebook.com/NAWICWICWEEK/>)

Posters are in, so make sure you get one from Denese to display in your office.



Region Director 2019-2020 Campaign: At Fall Conference 2018 it was announced that Debbie Edwards, Columbia Chapter #113, and Wendy McQuiggan, Richmond Chapter #141, would be running for the next South Atlantic Region Director. To be an eligible candidate for Region Director you must have served as Chapter President. If you have any questions about the qualifications and/or duties please reach out to Kristey Stewart or a past Region Director. Questions for candidates will be displayed on the SAR Newsletter.

Regional Chapter Events: are being posted on the calendar with the details on the website <http://www.nawicsa.org/calendar>. Go check out what the other chapters are doing.

- Kristey Stewart has shared with us a great article on "The Continuing Rise of Women in Construction." Engineering News Record published an article in August 2018 from the viewpoint of a female project superintendent for Hensel Phelps. Ciara Seger states, "There has never been a better time to be a woman in construction." <https://www.enr.com/articles/45091-viewpoint-the-continuing-rise-of-women-in-construction>

Job Openings: The NAWIC Career Center offers construction companies, recruiters and hiring managers a unique resource that allows them to communicate their job openings to women in various fields of the construction industry. Finding the right women for the job has never been easier! The NAWIC Career Center features a construction industry online job board and NAWIC members can look to the job board to find employment opportunities. In the Career Center, members can post their resumes and find listings of the newest career opportunities related to the construction industry. To view the NAWIC Career Center, click here: (<https://nawic-jobs.careerwebsite.com/>)

Emerging Professional Committee – The national committee is pleased to present the updated Chapter Mentoring Program. The benefits of having a mentor at various stages of your life are well documents, and the benefits of being a mentee are overwhelmingly positive. Guidelines are attached.

Chapter/Region/National News & Announcements

2018-2019 National Membership & Marketing Power Hour – a one hour session held on the first Tuesday of every other month to discuss Membership & Marketing Strategies for NAWIC. Let me Jessica Huff (jessica.huff@rac.com) know if you want to be added to the Calendar Invite.

- March – Bridging the generational and gender gaps in the industry
- May – What are we doing right and wrong with our membership
- July – Gear up for Annual Conference

2018-2019 National Membership & Marketing Contest – See attached flyer for details.

National Marketing Contest - #NAWICPowerPlay. This Video contest will be voted at the regional and national level. More information to follow. 2018-2019 Website & Social Media Contest.



The flyer features a red background with white stars and a film strip graphic. The title '#NAWICPowerPlay Video Contest' is prominently displayed at the top. Below the title, the flyer is divided into three main sections: WHAT, HOW, and WHEN. The WHAT section describes the contest's purpose and goals. The HOW section provides guidelines for video creation and submission. The WHEN section specifies the submission deadline and the award ceremony. The NAWIC logo is located in the bottom right corner.

#NAWICPowerPlay Video Contest

WHAT:
Show us how **NAWIC Powers You, Your Chapter and Your Community** in a 1-3 Minute Video. This contest is to encourage all chapters to use videos as membership and marketing tools.

How does your chapter embody the core purpose & values of NAWIC?

- ▶ Enhance the Success of Women in the Construction Industry
- ▶ "Be the Power in Your Success" through belief in yourself and perseverance
- ▶ Dare to move into new horizons

HOW:
Create a video with the guidelines below.

- ▶ Video must be between 1-3 minutes long
- ▶ Video must have pictures or videos
- ▶ Video must have sound or music

Post your video on Facebook using #NAWICPOWERPLAY

Videos DO NOT have to be professionally made and can be made using free applications on iPhones/Androids

WHEN:
Submit your video to your **REGIONAL** Marketing & Membership Committee before **March 22, 2019**

Regional Chairs submit your 1st place winners to the National M&M Committee before **July 1st, 2019**

2 awards will be recognized and showcased at Annual Conference 2019 and on the NAWIC National website!

- ▶ **Marketing** - Award for creativity and design
- ▶ **Membership** - Award for shares on your social media post

NAWIC

Chapter/Region/National News & Announcements



Knowledge is Power



Dear NAWIC Member,

Happy New Year! Hope you are looking forward to all that 2019 has in store for NAWIC and women in construction!

We are only about six weeks away from the application **submission deadline** for NFSF scholarships, which is **February 28th**.

Please spread the word to contacts you have at colleges, universities, trade schools and students enrolled in construction education that NFSF will be awarding scholarships for the 2019 Fall semester.

For eligibility information and **applications** please go online to a link on the NAWIC website.

Applicants must be currently enrolled in a construction-related degree program at a school in the United States and must have at least one term remaining in a course of study leading to a degree or an associate degree in a construction-related field. For a construction trade scholarship, applicant must be enrolled in a construction-related training program which is approved by the Bureau of Apprenticeship Training, community college, technical school or equivalent. For more information and requirements, see the **scholarship details** online. Applications and required documents must be **submitted no later than February 28, 2019**.

Feel free **to contact me** or share my contact information should you have questions or require additional information.

Expanding the construction industry one student at a time!

Warm Regards,
Sandy K. Field, CBT, CIT
NFSF Administrator 2018-2019
11931 Solon Springs Dr.
Tomball, TX 77375
nfsf@nawic.org
(832) 725-6956

Scholarship Details

Undergraduate
application

Construction Trade
Application

Submit Application

Contact Sandy Field

What is going on around the Triad?

Greensboro Chamber of Commerce – Brenda Smith will be keeping us up-to-date on the activities that are going on, by sharing with us their monthly newsletter. Recent Newsletter Attached. (<https://greensboro.org>)

GMA – You can go to www.mygma.org to see all the events that are going on for the month of April. Brenda also shares with us their monthly e-mail for activities going on.

Habitat Women Build – Brenda Smith has brought to our attention some great things going on with the Habitat for Humanity of Greater Greensboro Women Build opportunities. These Volunteers come together from all walks of life to build stronger, safer communities. Women Build events provide the opportunity for women to take a proactive step in serving the communities. The Women Build House will kick off in May of 2019. To learn more contact Daintry O'Brien at 336-232-0134 or dobrien@habitatgreensboro.org. Attached is some more information and Brenda Smith will keep us posted on any updates.

Venture Café Winston-Salem - Venture Café Winston-Salem helps enhance and accelerate the growth of innovation and entrepreneurship in our city through high-impact programming and events and by creating intentional spaces for individuals and organizations to gather, connect, and build relationships. They are having a special event at the new BB&T Leadership Institute, 7807 Airport Center Drive, Greensboro, NC, United States, 27409, on Thursday, January 31, 2019 from 6:00-6:50 pm, and is free to attend. <https://www.venturecafewinstonsalem.org/programming/calendar/>

Employee engagement matters in organizations. Higher engagement leads to better outcomes. Lower engagement leads to lesser outcomes. This session helps participants understand what engagement is, how it impacts outcomes, and what really drives engagement. Participants will identify specific and tangible ways to support higher engagement in their organizations. Our speaker is Eileen Hogan, M.S., Ed.S. of the BB&T Leadership Institute.

GTCC Spring Career Fair 2019 - GTCC will be hosting their annual GTCC Spring Career Fair 2019 on Wednesday, April 10, 10-2pm, on the Jamestown Campus. The event will be held in our newest facility, the Center for Advanced Manufacturing, 6012 W. Gate City Blvd., Greensboro, NC. Below is the link for registration for your convenience. We look forward to seeing you there. <https://ddei3-o-ctp.trendmicro.com:443/wis/clicktime/v1/query?url=http%3a%2f%2fbt.ly%2fLm25mX&umid=296D68E0-7F35-E105-9C44-2B72A841F88C&auth=993f245b85fc94fa7fee52bac4e2fe2b8d03da9e-cb6726ce2bc3853c6de4c1ab91b74486669eddc>

If you miss any of the webinars that NAWIC has been doing. Go to <https://www.youtube.com/channel/UCdY1oiMQhyVoT3-SV-e5tZQ> and watch them when you can.

Contact Information

NAWIC NEWS

Please send all articles and content recommendations for this chapter to Greta Gardner (ggardner@davieconstruction.com)

CONTACT INFO UPDATE

Members can update contact information through the member center which can be found after signing in at www.nawic.org.

IDEAS FOR OUR CHAPTER?

Contact the board members listed on the front page of this newsletter if you have any ideas for the future of our chapter.

WEBSITE

Visit our website at nawicpiedmont.org

FACEBOOK

Connect with us on Facebook at [facebook.com/nawicnational](https://www.facebook.com/nawicnational)
https://www.facebook.com/chapter109/?ref=aymt_homepage_panel

MAILING ADDRESS

NAWIC PIEDMONT CHAPTER #109
PO BOX 10974
GREENSBORO, NC 27404

2018-2019 MARKETING CONTEST

Website Contest

Create a website for your chapter

Websites will be judged using the following categories:

1. User Friendly
2. Originality
3. Content
4. Joining information
5. Contact information

Submit your website URL to
marketing@nawic.org
no later than June 1, 2019



Social Media Contest

Share your Facebook Insights
and your Facebook URL
by emailing marketing@nawic.org
no later than June 1, 2019

**Social Media Contest
will be judged by:**

1. Growth
2. Engagement
3. Content on Page



2018-2019 MEMBERSHIP CONTEST

Member Recruitment

Chapters that recruit the most members within July 1st to June 30th

Special consideration will be made for chapters making their 100% national membership goal by March 1st

Two awards to be presented

1. Chapter size 1-25 members
2. Chapter size 26+ members



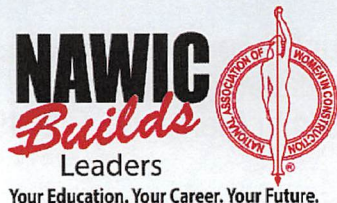
Member Retention

Chapters that have the most retention within July 1st to June 30th.

Special Consideration will be made for chapters making their 85% retention goal by March 1st

Two awards to be presented:

1. Chapter size 1-25 members
2. Chapter size 26+ members



every family

needs a foundation
to build the future



Habitat's Women Build volunteers come together from all walks of life to build stronger, safer communities. Women Build events provide the opportunity for women to take a proactive step in serving their communities.

Are you ready to build with us?

Interest groups are forming now to recruit funding and woman power for the build. The Women Build House will kickoff in May of 2019.

To learn more contact, Daintry O'Brien at 336.232-0134 or dobrien@habitatgreensboro.org

What is Habitat for Humanity?

Driven by a vision that everyone needs a decent place to live, Habitat for Humanity of Greater Greensboro has been building and renovating homes in Greensboro since 1987. Since that time, Habitat has helped house over 480 families.



2019 Women Build



Together, we're stronger

Women have been picking up hammers and building with Habitat for over 30 years. Now it's time to build together in Greensboro!

**Let's build
together.
No experience
is required
to join!**

New house sponsorship for Habitat Greensboro is \$75,000. To encourage more women to participate and to have a wide diversity of participants, Habitat has broken down the sponsorship to 10 at \$7,500. 2019 Women Build is actively recruiting 10 teams from civic groups, church circles, sororities, business leaders, or just close friends.



Women Build Planning Timeline

September – December: Team recruiting & fundraising

January 1: All teams recruited

February 1: Final funding commitment of \$7,500 per team

March – April: Volunteer recruitment

May: Kickoff Women Build House!



Volunteers work under the guidance of construction professionals and alongside other volunteers and future Habitat homeowners. Whether you are learning new skills or simply adding a few to your tool belt, this is a rewarding experience for all involved and transforms the life of a Greensboro family.

**every
one**
needs a place
to call home



Through shelter, we empower. Habitat homeowners are hard working low-income families who need a hand up, not a handout. Each homeowner must work 250 hours of sweat equity and attend homeownership education classes. Habitat homeowners purchase their homes and pay a monthly mortgage payment at 0% interest. Habitat guarantees that homeowners pay no more than 25% of their monthly income for housing.

2019 Women Build



Together, we're
stronger

Women have been picking up hammers and building with Habitat for over 30 years. Now it's time to build together in Greensboro!

Let's build together. Join our Team!

Yes! Count me in for Habitat's 2019 Women Build. I will....

☐ Donate \$_____

Mail checks to Habitat Greensboro
1031 Summit Ave., Ste 2W-2
Greensboro, NC 27405

Give online at Habitatgreensboro.org

☐ Form a team and set a goal of
\$_____ to raise for the build.

☐ Volunteer on site to build

☐ Other _____

Name _____

Cell phone _____

Email _____

Address _____

City & Zip _____

T-shirt size: __S __M __L __XL

(Minimum \$50 donation for Women Build t-shirt)

Did You Know?

The largest demographic living in poverty in Greensboro are Women ages 18-24.
The 2nd largest are Women ages 25-34.
In Greensboro, Men have an income that is 1.33 times higher than women



Habitat Greensboro 2019 Women Build Blueprint for Success



Goal: Build a Habitat House Funded and Built by Women!

Financial Goal: \$75,000

How Can You Get Involved?

Funding

- Make an individual gift. Click here to [GIVE NOW!](#)
- Form a team, set a goal, and Habitat will assist you in creating a webpage to share your goal on social media and track your progress. Contact Kelley Elmore at [kelmore@hhgg.org](mailto:kelmor@hhgg.org) or 336-232-0131 for more info.

Volunteer to Build

- Volunteer as an individual or with your team. Tasks range from framing, siding, painting, flooring, & landscaping and you'll work alongside Habitat's construction staff and our homeowners. No experience required! Build teams range from 6-15 people depending on the task.

Provide Hospitality for Build Teams

- If you're not into swinging a hammer, you or your team can provide breakfast or lunch for a build team out on the worksite.

To sign up or learn more about any of the above please contact:

Daintry O'Brien at dobrien@hhgg.org 336-232-0134 or

Marian Ragsdale at mragsdale@hhgg.org 336-232-0132

Timeline

February 28 :	Funding Commitments Finalized
March:	Volunteer Builder Recruitment
April 1:	Committed Funds Due
Early May:	House Kickoff!
September:	House Dedication



advancing WOMEN in the TRADES

Join the Inaugural Triangle Area Event focused on Advancing Women in the Trades

WHEN: May 2019

WHERE: RTP

WHO SHOULD ATTEND?

- Women in a trade position
- Women in the construction industry
- Women interested in learning more about the construction industry
- Interested high school students , parents, and college students
- Educators and Career & Technical Education Staff
- Employers who support women in construction
- Industry associations, organizations, non-profits
- Workforce & Economic Development Professionals
- Everyone who supports women in the trades

NAWIC
Builds

Hosted by the **NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION** Durham and Raleigh Chapters
For more information, please contact Rachel Fleming at rfleming@mbpce.com or Stephany Connolly at sconnelly@appleone.com.

this is going to be big.



**ECONOMIC & WORKFORCE
DEVELOPMENT**
CITY OF DURHAM

**'Thank you' to our
Presenting Partners**



**WAKE COUNTY
PUBLIC SCHOOL SYSTEM**



**CAPITAL AREA
WORKFORCE DEVELOPMENT**

**NCWorks
career center**



**DURHAM
PUBLIC SCHOOLS**



ABC Carolinas Chapter
Associated Builders
and Contractors, Inc.



**AMERICAN
SUBCONTRACTORS
ASSOCIATION
of The Carolinas**

CarolinasAGC
Building Your Business



**hope
RENOVATIONS**



Habitat for Humanity®
of Wake County



Hosted by the **NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION** Durham and Raleigh Chapters
For more information, please contact Rachel Fleming at rfleming@mbpce.com or Stephany Connelly at sconnelly@appleone.com.