



National Association of Women in Construction

P R E S I D E N T ' S M E S S A G E

Ladies,

I just got back from Spring Forum yesterday, board meeting tomorrow, newsletter deadline looming... IF you don't mind, this will serve as my Spring Forum Report.

Yes, as late as last week, they were calling for snow in Durham, but aside from rain Saturday, we were blessed with perfect traveling weather. As usual, the highlight of any conference weekend is reconnecting and exchanging ideas. NAWIC ladies are truly the best!

There was a great deal of helpful exchange during the president's meeting. Everyone is always so generous in sharing ideas and ways to help one another be successful. I am bringing back some great ideas regarding sharing NAWIC with meeting guests and potential members and

fundraising. Those Columbia girls in particular are some very smart ladies.

Continuing the new format, (but with no breakout sessions this time,) we all heard the same five presentations. The most enjoyable presentations for me dealt with inclusion, unconscious bias, and reasons women might not help other women.

There were some real eye-opening moments about the language we use in regards to other women AND the example certain attitudes set for my daughter. It's extremely thought provoking, and if you don't think you are harboring some sort of bias, think again! Everyone is guilty in some way. Ways to overcome bias; tell your story, avoid stereotypes, and sort the facts from your

feelings.

A couple of resources: Dr. Gail Hayes handleyour-businessgirl.com to learn about the Conduct of Queens,

And google the [Implicit Association Test](#) in regards to unconscious bias

It was fun seeing the sparkling personalities at the Denim and Diamonds party Saturday night. A little dancing, a LOT of sparkle. Cute idea for a theme party.

I have a few surprises and ideas I will be sharing with you all. The next couple of years will bring a couple of exciting changes to our regionhere's a hint: We might be attending Fall Planning Conference in Charleston next year..... Can't wait to share!

I will see you 4/26 at Runway!

Kim

N E E D S / R E M I N D E R S

Thank you all who have added your names to the standing reservation list for our chapter

meeting.

Those of you NOT on the standing list, please RSVP by 4/24.

kim@alltradeelectric.com

M I N U T E S

NAWIC CHAPTER 104 MEETING MINUTES

MARCH 22, 2018

RUNWAY CAFÉ, DOWNTOWN AIRPORT

CALL TO ORDER: President Kim McCullough @ 6:00

INVOCATION: Gina Martell

MEMBERS IN ATTENDANCE: Angie Carr, Suzanne Childs, Tina Gilbert, Teresa Gregory, Gina Martell, Dot McConnell, Kim McCullough, Janet O'Rear & Wanda Smith.

VISITORS: Wanda Wade with Langston Construction, Ashley Thomas with Black Electrical Supply & Samantha O'Shea – Student.

APPROVAL OF MINUTES FROM FEBRUARY MEETING: Suzanne Childs moved to approve with a second from Teresa Gregory.

TREASURERS REPORT: No Treasurers Report

COMMITTEE REPORTS:

WIC WEEK: WIC Week was a success this year, we started with a trip to the Breakout Room where everyone had to figure out how to get out of the Casino Night room and it proved to be very difficult! Then we had buddy lunches all week long and ended the week with a tour of the Hanson Rock Quarry which was very interesting, and we had a great group there. Angie Carr did a wonderful job explaining everything to us about a rock quarry and what they did there!

NOMINATING COMMITTEE: Suzanne Childs reported that the committee had a slate of officers for next year that included: President - Wanda Smith, VP - Chris Piper, Treasurer - Gina Martell, Secretary - Teresa Gregory, Immediate PP - Kim McCullough, Director - Kavita Borsum and we need one more Directors spot filled.

INSTALLATION OF NEW MEMBER: Janet O'Rear installed new member Tina Gilbert and presented her with a single red rose, the NAWIC Handbook (on flash drive) and a NAWIC Christmas ornament. Welcome Tina!

PROGRAM: Michelin Tire Warehouse/Hanson Aggregates - Angie Carr talked about the project from Hanson's standpoint and how much rock they had to provide for the project. There are 5 buildings and they are completing the 3rd building. Each building is 670,000 square feet! Getting started they had a soil problem (Geotech report), there was a lot of rock and they had to do some blasting. Best thing about it is the local jobs and the first two buildings went well and the paving went well. The worst thing was the Geotech problems and they had to buy more rock and that cost had to be passed back to Michelin. Not only is there a lot of rock going into the project, but they are paving 1.2 million square feet for the parking lots!

WAYS AND MEANS: We need to hold some fundraisers! Any ideas please let us know!! We would like to be able to send anyone that would like to go to Annual Conference that wants to go but we need to do some fundraising first.

We received a thank you note from Greenville Tech Quick Jobs for our Scholarship donation.

We are thinking about going to Gym Mountain and would like to get a group together – July 21st?

We now have a **STANDING RESERVATION LIST** for our monthly meetings, if you would like to be placed on that list please let Kim McCullough know.

We still need to order our NAWIC banner for our Chapter.

We will be selling our red NAWIC shirts at Spring Forum instead of baskets this time.

Adjourned at 7:30 with the reading of our Pledge

Respectfully Submitted by;

Janet O'Rear, Secretary

2018 SPRING FORUM REPORTS



2018 Spring Forum

Durham, NC

April 6th and 7th 2018

While attending the NAWIC Spring Forum this year, my first impression was just okay. I know the planning that went into the event, and I appreciate the effort, but this was the least favorite of any NAWIC events that I have attended.

The Vice Presidents meeting had a lot of information, but the hand out was printed so small that I could not easily read it, and the Power Point presentation was not available. (Electronics are great when they work, but when they don't....). I was able to take notes, so all was not lost!

I did not attend the Drop-In welcome Reception and I was tired and had a headache. Teresa Gregory and I had a quiet dinner at Cracker Barrel and called it a night.

Saturday morning started early with a plated breakfast starting at 7:00AM. (Staying at a different hotel meant a very early start to the day.) This was followed by the General Session.

Instead of having a choice of which work-shops to attend, we stayed in the same room all day and were presented with all of the work-shop speakers.

Construction Outlook and Labor Shortage – What we can expect to see in 2018 – Betty Bailey

The Conduct of Queens and the Queen Bee Syndrome –Dr. Gail Hayes

Then the Awards Luncheon

Unconscious Bias – Gracie Johnson-Lopez

Women Helping Women and Why They Don't – Lisa Fey

Turn Gossip Upside Down – Denise Corey

I enjoyed the speakers but it was a long time as each session was scheduled for 45 minutes and most ran over, which left little time between for breaks.

The Denim & Diamonds After Party was interesting...as was the menu choices.

Overall it was a learning experience.

Wanda Smith

2018 SPRING FORUM REPORTS CONT'D

2018 Spring Forum
Durham, NC

Kim and I left Friday morning and checked into the hotel before 3:00pm. We then registered and set up our chapter sales table. While Kim attended the President's meeting, I worked our sales table. After her meeting was over, we attended our sales table, taking turns getting a plate and drink from the Welcome Reception.

On Saturday morning, Kim and I set our chapter sales table up by 7 and the hotel staff brought us a plated breakfast. It was cold and the eggs weren't done, but we ate what we could.

We attended the General Session at 8:30am until the 10:00am break. Betsy Bailey with the AGC spoke starting at 10:15am about what we can expect in 2018 for construction and labor shortages. Next was Dr. Gail Hayes who spoke on conduct and queen bee syndrome. Dr. Hayes was very enjoyable and interesting. We broke at 11:30am for a short break and came back at 11:45am for the awards luncheon. We were served a plated salad, a piece of cake, cookies, and bread. Once the ladies at the podium started to speak, it was very hard to hear from where we were sitting due to the staff removing plates, silverware, and such. We broke at 1:00pm and returned at 1:15pm to hear Gracie Johnson-Lopez speak on unconscious bias. She had a lot more to share with exercises for our group, but due the time, was unable to do. She also was interesting and enjoyable. Lisa Fey then spoke on why women don't help other women until our 2:45pm break. She was also enjoyable to listen to. We had popcorn, peanuts, pretzels, and lemonade during this break. We convened at 3:00pm for Denise Cory to speak about turning the gossip upside down until we adjourned at 4:00pm. The drawings for all the sales tables were then awarded. Kim and I won Asheville chapter's 50/50 raffle!

We returned to the ballroom at 6:00pm for the denim and diamonds after party for finger foods.

I really would have loved less speakers and more time with Dr. Hayes, Mrs. Johnson-Lopez, and Ms. Fey. I could have gotten so much more from those ladies.

Respectfully,
Gina Martell

2018 SPRING FORUM REPORTS CONT'D**2018 Spring Forum Report by Teresa Gregory**

Forum was held April 6th and 7th at the Hilton in Durham NC. Wanda and I arrived Friday afternoon in time for her to attend the Vice President's meeting. We stayed at a hotel next door because the Hilton was full. We were beat so we passed on the welcome party that evening, had dinner and called it a day. Saturday morning started early with breakfast at 7:00.

The business meeting was 8:30 till 10:00. Among the reports and announcements—2018 Fall Conference will be in Williamsburg VA hosted jointly by Tidewater and Richmond chapters. 2019 Spring Forum will be in Charlotte NC. Charleston and Myrtle Beach are both working toward chartering new chapters. We heard from candidates running for national offices. Voting will be May 15th through May 31st.

First speaker was Betsy Bailey of Carolinas AGC on Construction Outlook and Worker Shortage. All indications for 2018 are positive and no surprise, there is a severe shortage of workers in the pipeline. The second speaker was Dr. Gail Hayes on Queens and Queen Bee behavior in the workplace.

Next on the agenda was lunch and awards. There were several longevity pins given by Lois Davis and Phillis Beachum. Francis Jackson won the Lifetime Achievement Award for all her years of service to NAWIC and NEF.

After lunch we had three speakers back to back. They were Gracie Johnson-Lopez on Unconscious Bias about our incorrect assumptions which was very enlightening. Next was Lisa Fey on Women Helping Women and Why They Don't. She discussed the lack of women mentoring each other and some of the reasons why. Last was Denise Corey on Turn Gossip Upside Down about the different ways men and women communicate. All the speakers were very informative and entertaining and it would have been beneficial to have had time for questions and answers but the schedule was too tight for that.

We wrapped up with results of the NEF silent auction, NEF and chapter raffles. We officially adjourned until the banquet.

The theme of Denim and Diamonds was fun and we all had on our bling. Dinner was a buffet with music and dancing following. We said goodbye to all our friends and took our tired bodies to our rooms.

Wanda and I had a good time together and got to know each other better. Overall it was a good Forum but would have been even better if the schedule had been a little looser to allow more time for member interaction. Thanks to the Greenville Chapter for reimbursing my registration cost and supporting my participation.

C O N T A C T I N F O R M A T I O N

WEBSITE

Visit our website at
nawicgreenvillesc.org

FACEBOOK

Connect with us on
facebook.com/nawic.greenvillsc

MAILING ADDRESS

NAWIC Greenville Chapter #104
P.O. Box 5872
Greenville, SC

CONTACT INFO UPDATE

Member can update contact information through the member center which can be found after signing in at www.nawic.org.

NAWIC NEWS

Please send all articles and content recommendations for this chapter to Gina Martell
(gina@bmc-controls.com)

IDEAS FOR OUR CHAPTER?

Contact the board members listed below if you have any ideas for the future of our chapter.

NAWIC Greenville Chapter #104 Board of Directors

Kim McCullough, President
kim@alltreadeelectric.com

Wanda Smith, Vice-President
wsmith@ecslimited.com

Allison Pursley, Treasurer
apursley@ecslimited.com

Janet O'Rear, Secretary & Immediate Past President
janet@copyspotinc.com

Gina Martell, Director
gina@bmc-controls.com

Kavita Borsum, Director
kavita@unique-builders.net

UPCOMING EVENTS

April 26, 2018: Chapter Meeting@ Runway Café—5:30pm

May 8, 2018: Board Meeting @ Unique Builders—5:15pm

May 24, 2018: Chapter Meeting@ Runway Café—5:30pm

June 12, 2018: Board Meeting @ Unique Builders—5:15pm

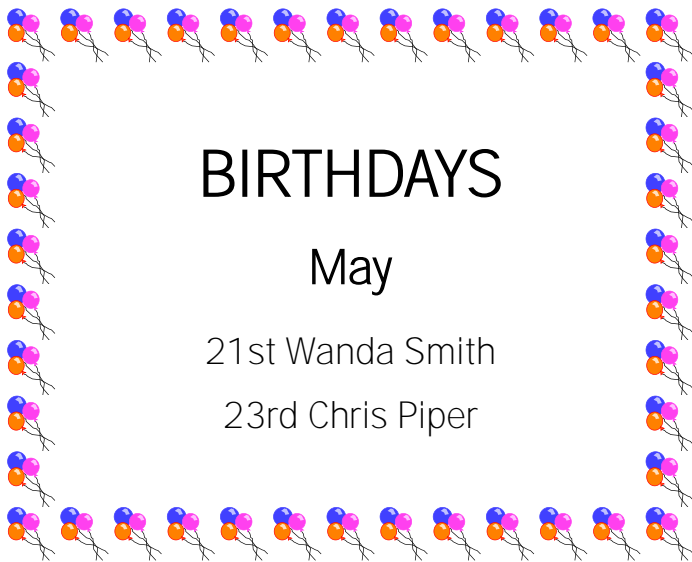
June 28, 2018: Chapter Meeting@ Runway Café—5:30pm

July 10, 2018: Board Meeting @ Unique Builders—5:15pm

July 21, 2018: Gem Mountain outing, Spruce Pine, NC

August 14, 2018: Board Meeting @ Unique Builders—5:15pm

August 23, 2018: Chapter Meeting@ Runway Café—5:30pm



BIRTHDAYS

May

21st Wanda Smith

23rd Chris Piper



NAWIC ANNIVERSARY

May

AS MATERIAL FOR THE CONSTRUCTION OF OUR BUILDING, I
PLEDGE THE AGILITY OF MY HANDS, THE ABILITY OF MY MIND,
AND THE INTEGRITY OF MY HEART.