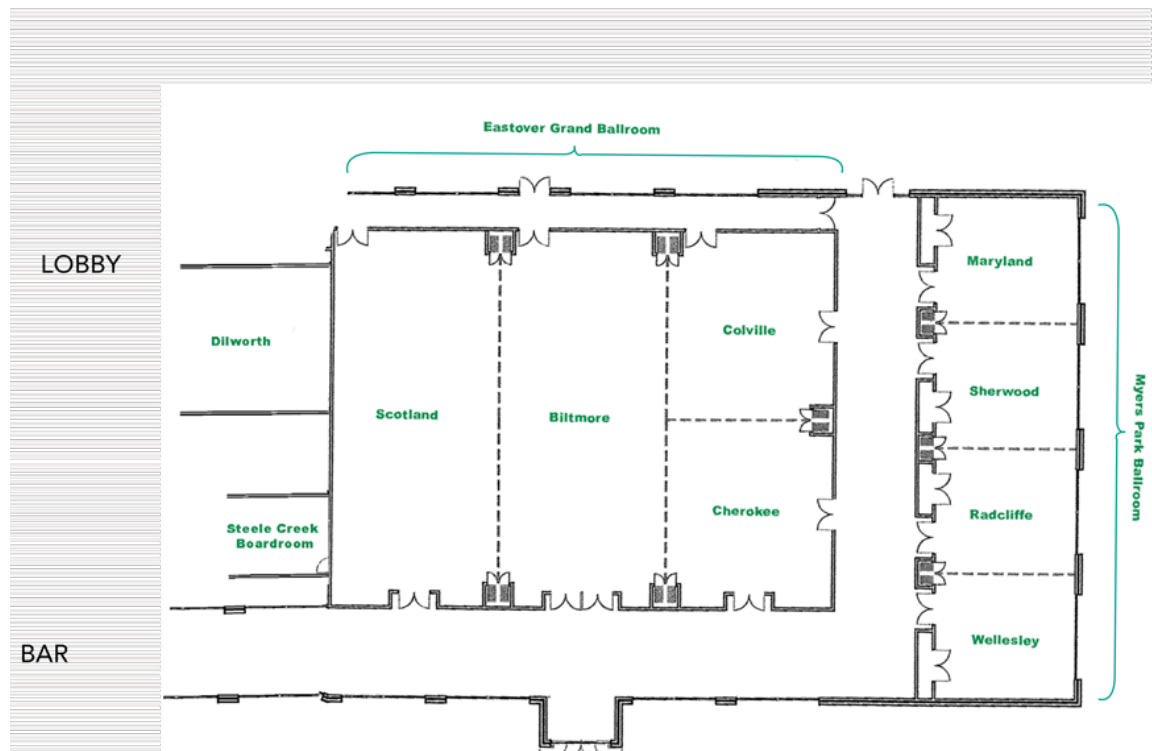


Thursday, April 11, 2019		
Time	Description	Location
4:00 PM – 6:00 PM	Registration	Scotland Pre-Function
6:00 PM – 10:00 PM	Virtual Reality Welcome Reception	Dilworth
Friday, April 12, 2019		
Time	Description	Location
7:00 am – 8:15 am	Registration Continued, Hotel Breakfast & Chapter Sales	Scotland Pre-Function
8:30 am – 9:00 am	Director’s Welcome & Conference Kick-Off	Radcliffe
<i>MORNING EDUCATIONAL & PROFESSIONAL DEVELOPMENT SESSIONS</i>		
9:00 am – 12:00 pm	Karen Hager, Southeast Region Director <u>NEF CBT Bootcamp</u> A recap of the Construction Bookkeeping Technician (CBT) a certification course that will teach participants how to set up and operate a bookkeeping system for a construction company. Specifically, the course will teach both simple and complex bookkeeping systems as either a bookkeeper or under a bookkeeper in one part of the system. Whether you aspire to be an accounts payable clerk or a full charge bookkeeper, you will understand how to perform your job by learning about the whole system of bookkeeping.	Maryland
9:00 am – 10:30 am	Brittney-Nichole Connor, Owner of Catalyst 4 Change LLC <u>Mind Hacks – Understanding the Subconscious Mind</u> The vast majority of our thoughts and actions are driven by our subconscious mind; developing our beliefs and how we interpret and interact with the world and those around us. In this workshop we will focus on developing a heightened sense of awareness and understanding of our minds and how it effects the way we respond and interact with others, ourselves, and the world around us. A few workshop takeaways: <ul style="list-style-type: none"> · Have a deeper understanding of how biases and assumption are formed. · You will have greater sense of clarity and acuity. · Have developed greater awareness and understanding of your subconscious. · Become a more effective communicator and listener. 	Sherwood
9:00 am – 10:40 am CEU’s provided	Melissa Cleary, NC Attorney & Erroll Anne Hodges, SC Attorney <u>The Top 10 Ways to Botch a Workers’ Compensation Claim</u> Workers’ compensation claims are a part of doing business and each one presents its own unique challenges. Our goal is to highlight the important and recurring issues that we see as attorneys handling these cases so that they are on your radar. With a little inspiration from top 10 lists from late night tv, and a mix of humor and experience, we work through our top 10 pointers to help you navigate claims and deal with the unexpected. ¹	Radcliffe
10:45 am – 11:45 am	Juanita Snyder, Manager of Regional Risk Management with Eastern Alliance Risk Management <u>Risk Management–Drive to Survive</u> Employers spend billions on the total cost of motor vehicles related to work each year. Each non-fatal auto crash costs an average of \$65,000 and each work-related fatality averages \$671,000. The cost of the accident does not consider the impact to the workplace, community, and family. Driving is a leading cause of work-related fatalities in the work place. Every effort should be made to stress the importance of Driving to Survive not just arrive. Crashes in personal vehicles as well as company vehicles can be compensable under your workers’ compensation policy. For example: you send an employee on an errand for work and they are in a car accident. This simple errand resulted in a costly workers’ compensation claim. What we consider unpreventable accidents can possibly be prevented if the driver is practicing good defensive driving techniques. Employees must learn to <i>Drive to Survive!</i> The decisions made can truly impact the <i>Next 3 Seconds</i> and effect their <i>Life, Livelihood, and Loved Ones</i> .	Radcliffe

Friday, April 12, 2019 *continued*

Time	Description	Location
10:45 am – 11:45 am	<p>Brad Lindsey, Senior Risk Management Consultant with Eastern Alliance Risk Management <u>HR & Safety - New Employee Orientation and Best practices</u> New employees are our greatest asset or worst nightmare. The process of hiring new employees is critical to ensure we are finding the best employee for our jobs in a highly competitive work environment. Once the employee joins your workforce what are you doing to train and prepare them for the job they are being asked to perform? Do they have the Knowledge? Are they Competent? Are they provided adequate resources to complete the task? Do you have in place a process to audit the safety processes and a way to receive feedback from the supervisors and employees? Eastern has developed a KCRAF policy that helps to enlighten employers on how to create a deeper learning of the task and the knowledge to help them know what they do not know before taking on a task they are asked to do. New hires are injured more often within the first year of employment and often these injuries are more severe injuries due to the inexperience. New hires need to be empowered to say, “I do not know how to do the task” and to STOP work if it appears unsafe or they lack understanding or training.</p>	Sherwood
12:00 pm – 1:15 pm	Director’s Celebration Lunch - Chapter Presidents Only	Wellesley
12:00 pm – 1:15 pm	<p>Member Luncheon <i>MENU: Plated Salad or Sandwich with assorted desserts. Freshly brewed regular and decaf coffee/select hot teas/iced tea</i></p>	Dilworth
AFTERNOON WORKSHOP SESSIONS 1:30 – 4:30		
1:30 pm – 4:30 pm	<p>Karen Hager, Southeast Region Director NEF – Certification Testing</p>	Maryland
1:30 pm – 2:15 pm	<p>Janet Bates – Palmetto Chapter President; Director of Marketing & Business Development - CF Evans Construction <u>How To Claim Your Space: The Real Body Language of Chakras</u> In this fun and informational workshop, you will learn about the 7 chakras, energy centers of the body, and how they play a role in your body language, your confidence, and people’s perception of you and your message.</p>	Sherwood
	<p>Jessica Murphy – NER Member; Mirick O’Connell Attorneys At Law- Of Counsel <u>Improving Your Communications</u> Reap the benefit of my fourteen (14) years’ experience in legal writing and public speaking in this 50 minute presentation to improve your communication skills. Learn how to improve your written communications so they are read and make your point effectively. We will also cover how to speak to small and large groups with purpose, clarity and confidence. You should leave with concrete tips you can put into practice immediately to improve your written and oral communications.</p>	Radcliffe
2:15 pm – 2:30 pm	Break and Chapter Sales	Scotland Pre-Function
2:30 pm – 3:15 pm	<p>Sherre DeMao – CEO of BizGrowth Inc. <u>Leveraging your YOU-niqueness to Ignite Success</u> A part of the Me, Myself & Inc. & Dream WIDE Awake series of presentations What do your values say about you? What do your natural talents say about you? What do your interests say about you? A LOT, that’s what! Do you want to learn how to be an individual who stands out and is remembered in the most empowering ways? Each one of us is extraordinary; no-one is ordinary ... especially when you know how to bring your YOU-niqueness into fully empowered everyday working and living? How are you leveraging what makes you exceptional or unique to create opportunities? If you own a business, this is pivotal, especially if you are positioning yourself as an expert, market leader or top in your industry. If you want to fast-track your career, your you-niqueness is exactly what you need to get noticed.</p>	Sherwood
	<p>Angela Highland - SER Member; Call To Action Coaching & Consulting-Leadership Coach & Business Strategist <u>Conflict Resolution</u> “The Truth About Conflict”: an exercise driven presentation to understand what your conflict style is and how to work with other styles to work towards the common goal and achieve the win/win.</p>	Radcliffe

Friday, April 12, 2019 <i>continued</i>		
Time	Description	Location
3:15 pm – 3:30 pm	Break, Chapter Sales & Afternoon Snacks	Scotland Pre-Function
3:30 pm – 4:20 pm <i>CEU's provided</i>	Melissa Cleary, NC Attorney & Erroll Anne Hodges, SC Attorney <u>Investigating Accidents</u> Despite our best efforts, accidents do happen. That's the bad news. The good news is there are steps that can be taken following an accident to investigate the event, secure evidence and nail down the details in order to limit your exposure. In this presentation we will walk through the investigation of a claim and provide risk handling tips to help guide you through the process. ⁱⁱ	Radcliffe
3:30 pm – 4:15 pm	Kizzy Ferrer – SER Member - Greater Orlando Chapter President <u>Tap Into Your Power Potential</u> Are you struggling to achieve your next level of greatness? In this interactive session, you will learn how to tap into your potential, move past what's stopping you and learn how to develop a growth mindset to maximize your potential.	Sherwood
4:30 pm – 5:30 pm	Regional Team Meeting Chapter President's, PE's, VP's and Region Committee Chairs Combined meeting to discuss chapters' successes, recap of the chapters plans of action, and succession planning for regional committee chair changes.	Radcliffe
5:30 pm – 6:00 pm	First Timers Meeting	Sherwood
6:00 pm – 8:00 pm	Drop-In Welcome Reception Stop in to see everyone for a bit then head out to explore all that Ayrslley/ Charlotte has to offer! Enjoy the great restaurants and shops near the hotel. Dinner is on your own but save room for dessert...	Dilworth
8:00 pm – 10:00 pm	Hospitality – Dessert Bar	Director's Suite



Saturday, April 13, 2019		
Time	Description	Location
7:00 am – 8:15 am	Registration, Chapter Sales Continued & Hotel Breakfast	Scotland Pre-Function
8:30 am – 10:00 am	General Session Call to Order Kristey Stewart, CIT, SAR Director Inspiration Dee Keziah, Charlotte Member Color Presentation Girls Scouts of Charlotte Pledge of Alliance Anne Pflieger, National Rep Welcome to Forum Carol Chapman, Forum Coordinator Welcome to Charlotte Tammy Ford, Director Carolinas AGC Introductions Kristey Stewart, CIT, SAR Director Registration Report Melanie Edling, Forum Treasurer President’s Report Dove Sifers-Putman, National President Director’s Report Kristey Stewart, CIT, SAR Director National Strategic Plan Report Anne Pflieger, National Rep Old Business Kristey Stewart, CIT, SAR Director New Business Kristey Stewart, CIT, SAR Director Annual Conference 2019 Dove Sifers-Putman, National President APC Conference 2019 Janet Bates, Palmetto Chapter Spring Forum 2020 Richmond & Roanoke Chapters	Scotland
10:00 am – 10:15 am	Break and Chapter Sales	Scotland Pre-Function
10:15 am – 11:00 am	Kizzy Ferrer <u>Morning Keynote Speaker</u> P ³ = Power: Do you know the three principles that manifest the power of you? Come discover how to live to your fullest potential using these three powerful principles.	Scotland
11:00 am – 11:30 am	General Session Continues NEF Updates Karen Hager, NEF National Liaison NFSF Presentation Carol Chapman, Past National President Past National NFSF Administrator Memorials Cindy Sims, Charlotte Chapter Member First Timer’s Lisa Dean & Jody Pinkston Coordinators Regional Awards: Membership Nichole Kopenhaver & Carol Chapman, Chairs Attendance Travel Retention NEF Block Kids Debbie Edwards, Chair WIC Week Melanie Edling, Co Chair NEF CAD & Drafting Chris Rittenhouse, Chair	Scotland
11:30 pm – 11:45 pm	Break and Chapter Sales	Scotland Pre-Function
11:45 am – 1:00 pm	Region Luncheon <i>MENU: Soup & Salad Buffet with assorted desserts. Freshly brewed regular and decaf coffee/select hot teas/iced tea</i>	Dilworth
1:15 pm – 2:00 pm	Angela Highland <u>Afternoon Keynote Speaker</u> Lead Like A Woman	Scotland
2:00 pm – 2:45 pm	National Officers & SAR Director Candidates Get to know our National Officers and Region Director Candidates in this 45-minute session. Each candidate will have three minutes to speak and we will watch video presentations from candidates not in attendance. The remainder of this session will include Q&A time from our members.	Scotland

Saturday, April 13, 2019 <i>continued</i>		
Time	Description	Location
2:45 pm – 3:00 pm	Afternoon Snack Break & Last Chance for Chapter Sales	Scotland Pre-Function
3:00 pm – 4:00 pm	Panelist Discussion: 5 Seasoned Male Construction Professionals Expansion of WIC from a Man’s View - Chad Webb, Vice President, Barnhill Contracting Company - Josh Sommer, Project Manager, Balfour Beatty - Dean Slate, General Superintendent, Barton Malow Company - David Mauney, Executive VP Carolinas, Pyramid Masonry Contractors - Jeremiah McCrory, CAGC Young Leader, Project Manager, Batson-Cook Our moderator will be Jennifer Sproul, LEED AP and Northeast Region Director. With the number of WIC on the rise, this panel with the help of the moderator will answer questions and give their view on this increase. Currently, there are approximately 9.1% of women in the US construction industry. Women are expected to make up about 20% of the US industry by 2020. What is a man’s perception of that increase? Is it welcomed? Is it needed? What are the challenges women face coming into the construction industry? What can women and MEN do to attract and retain more women in the industry? What should a woman expect coming onto your job site? What would you expect of a woman on your project team? What insights or tips would you share in preparation for a woman joining your project team? How do they make a case for diversity within their companies? What strategies do they see as key for developing innovative diverse teams? What successes have their companies had thus far? What has influenced their thinking around women in the workforce? Interested to hear some of their personal experiences?	Scotland
4:00 pm – 4:30 pm	Chapter Sales & NEF/NFSF Raffles	Scotland
4:30 pm	Adjourn	
6:00 pm – 6:30 pm	President’s Reception	Scotland Pre-Function
6:30 pm – 10:00 pm	Region Awards Dinner Welcome – Director Invocation – Phyllis Beachum, Charlotte Chapter Dinner Longevity Pins – Dove Sifers-Putman, National President Honor Small Chapter Members Regional Awards given by Director Safety Award Future Leader Member of the Year Lifetime Achievement Resolution – Sherita Evans, Columbia Chapter Music & Dancing provided by Mr. Glenn Putman	Scotland/Biltmore



¹ 2 Hour CEU’s will be given for this session.

Insurance Adjusters and Agents: 2 hours of credit approved by the North Carolina Department of Insurance.

Employers and HR Representatives: This activity, ID No. 383865, has been approved for 2 HR (General) recertification credit hours toward aPHR™, PHR®, PHRca®, SPHR®, GPHR®, PHRI™ and SPHRI™ recertification through HR Certification Institute® (HRCI®). Please make note of the activity ID number on your recertification application form. For more information about certification or recertification, please visit the HR Certification Institute website at www.hrci.org.

ⁱⁱ 1 Hour CEU’s will be given for this session.

Insurance Adjusters and Agents: 1 hour of credit approved by the North Carolina Department of Insurance.

Employers and HR Representatives: This activity, ID No. 384685, has been approved for 1 HR (General) recertification credit hours toward aPHR™, PHR®, PHRca®, SPHR®, GPHR®, PHRI™ and SPHRI™ recertification through HR Certification Institute® (HRCI®). Please make note of the activity ID number on your recertification application form. For more information about certification or recertification, please visit the HR Certification Institute website at www.hrci.org.